

About Us: Who We Are

Elma Services stands at the vanguard of the global energy sector, engineering reliability, driving technological evolution, and delivering uncompromising operational excellence across the entire oil and gas value chain. Founded on the foundational pillars of safety, integrity, and innovation, we have strategically evolved from a specialized technical provider into a comprehensive, globally trusted partner for upstream, midstream, and downstream operators. Our journey is defined by a relentless pursuit of operational excellence, enabling us to navigate the most complex and demanding environments on earth.

Today, our multidisciplinary teams deploy cutting-edge solutions across deepwater offshore blocks, high-pressure high-temperature (HPHT) land reserves, and mature brownfield assets. We do not merely participate in the energy sector; we actively shape its future by integrating advanced engineering with field-proven execution. Our global footprint allows us to deliver localized expertise backed by international standards, ensuring that every project we touch meets the highest benchmarks of quality and efficiency. By fostering deep, collaborative relationships with national oil companies, major independents, and international operators, we align our strategic objectives with our clients' long-term goals. At Elma Services, we believe that true partnership is built on a foundation of transparent communication, shared risk, and mutual success. As the energy landscape continues to transform, we remain committed to adapting, innovating, and leading the charge in delivering the reliable, sustainable, and efficient energy solutions the world demands.

About Us: What We Do

We bridge the critical gap between conventional industry demands and cutting-edge engineering solutions, delivering a fully integrated portfolio of technologies designed to maximize asset value and minimize operational risk. From exploratory drilling and complex reservoir evaluation to production optimization, well intervention, and final decommissioning, our capabilities span the complete lifecycle of energy assets. We provide integrated, data-driven technologies specifically engineered to maximize recovery, minimize non-productive time (NPT),

and significantly lower the environmental impact of operations across diverse geological and geographical settings.

Our technical expertise is uniquely tailored to the industry's most challenging frontiers. In deepwater offshore blocks, we deploy advanced subsea and marine solutions that ensure operational continuity in ultra-deep environments. For HPHT land reserves, our drilling and completion engineers utilize specialized materials and real-time monitoring to navigate extreme downhole conditions safely and efficiently. In mature brownfields, we implement innovative enhanced oil recovery (EOR) strategies and remedial interventions to revitalize aging assets and extend their economic viability. By consolidating multiple service lines under one unified operational framework, we eliminate interface risks, streamline project execution, and provide our clients with a single, accountable partner capable of delivering turnkey solutions that drive measurable commercial success.

Sustainability & Local Content

Our operations are meticulously designed to balance reliable energy delivery with proactive environmental stewardship and robust social responsibility. We recognize that the long-term viability of the energy sector depends on our ability to operate sustainably, which is why we invest heavily in advanced research and development (R&D), green infrastructure, and human capital. Our sustainability framework ensures strict adherence to global environmental benchmarks while actively supporting the industry's transition toward more efficient extraction methods and the integration of alternative energy technologies.

Equally important to our environmental commitments is our dedication to local content development. We believe that the communities and nations where we operate must derive tangible, lasting benefits from our presence. To achieve this, we implement comprehensive local workforce training programs, partner with regional educational institutions, and prioritize the procurement of local goods and services. By building indigenous technical capacity and fostering sustainable economic growth within host countries, we ensure that our operational footprint leaves a positive, enduring legacy. Through this dual focus on environmental protection and community empowerment, Elma Services drives responsible energy development that benefits all stakeholders.

Careers

At Elma Services, we foster a dynamic corporate culture rooted in continuous improvement, professional empowerment, and technical mastery. We understand that our greatest asset is our people, which is why we are dedicated to cultivating an environment where top-tier professionals can thrive, innovate, and advance their careers. Joining our team means collaborating with some of the brightest minds in the industry to solve complex energy challenges in the most demanding and remote environments across the globe.

We offer comprehensive career development pathways, world-class safety training, and exposure to cutting-edge technologies that keep our workforce at the forefront of industry capabilities. Whether you are an experienced engineering veteran or an emerging talent entering the energy sector, Elma Services provides the resources, mentorship, and global opportunities necessary to achieve your highest professional potential. We are committed to diversity, equity, and inclusion, ensuring that our teams reflect the global communities we serve. If you are driven by technical excellence, operational discipline, and a passion for powering the world's energy future, we invite you to build a rewarding and impactful career with Elma Services.

MISSION, VISION & VALUES

Mission

Our mission is to engineer absolute reliability, maximize asset productivity, and deliver uncompromising operational excellence across the global energy value chain. We achieve this by deploying cutting-edge technology, leveraging deep technical expertise, and fostering true lifecycle partnerships with our clients. We are committed to solving the industry's most complex operational challenges through integrated, data-driven solutions that enhance safety, optimize recovery, and reduce total cost of ownership. Every service we deliver, every tool we deploy, and every project we execute is guided by our dedication to exceeding client expectations and powering global progress with integrity and innovation.

Vision

Our vision is to be recognized as the world's most trusted, innovative, and sustainable partner for complex upstream, midstream, and downstream energy solutions. We aspire to set the global standard for operational excellence,

technological advancement, and environmental stewardship in the energy sector. By continuously pushing the boundaries of engineering and embracing the energy transition, we aim to be the first choice for operators navigating the most technically challenging and environmentally sensitive basins worldwide, ensuring a resilient and sustainable energy future for generations to come.

Core Values

Our core values are the non-negotiable principles that guide every decision and action at Elma Services. **Safety First:** We protect our people, our clients, and our communities above all else, maintaining an unwavering commitment to zero incidents. **Operational Integrity:** We execute every task with technical precision, regulatory compliance, and uncompromising quality. **Relentless Innovation:** We continuously challenge the status quo, investing in advanced technologies and creative problem-solving to drive industry progress. **Environmental Stewardship:** We minimize our ecological footprint and champion sustainable practices that protect the natural world. **Complete Client Commitment:** We align our goals with our clients' success, delivering transparent, collaborative, and value-driven partnerships that consistently exceed expectations.

QHSE & ETHICS

QHSE (Quality, Health, Safety, and Environment)

We maintain an unyielding, organization-wide commitment to achieving zero incidents across all global operations. Our comprehensive Quality, Health, Safety, and Environment (QHSE) management system ensures rigorous compliance with the most stringent international standards, including ISO 9001, ISO 14001, and ISO 45001. We protect our personnel, client assets, and local ecosystems through continuous, proactive risk assessment, behavioral safety leadership, and the integration of safety into every phase of project planning and execution. By fostering a culture where every employee is empowered to stop unsafe work and where lessons learned are systematically shared, we ensure that operational excellence and environmental protection remain at the absolute core of our business.

Code of Ethics and Conduct

Integrity governs every commercial, operational, and interpersonal interaction at Elma Services. We uphold strict anti-corruption and anti-bribery policies, ensuring transparent governance and fair dealing in all our business relationships. We are committed to fair labor practices, providing a safe and inclusive workplace free from discrimination, and maintaining the highest standards of financial and operational transparency. Furthermore, we exercise absolute respect for local regulations, cultural standards, and human rights wherever we operate globally. Our Code of Ethics is not just a policy; it is the foundational framework that ensures we conduct our business with honor, accountability, and unwavering moral clarity.

OUR COMPREHENSIVE SERVICE

Comprehensive Service Portfolio Overview

Elma Services delivers an extensive, fully integrated portfolio of oilfield technologies and engineering services, meticulously designed to meet the rigorous and evolving demands of modern energy operations. Our comprehensive service offering ensures absolute asset integrity and seamless operational continuity from the deepest subsurface reservoirs to the most complex surface facilities. By consolidating multiple critical service lines under one unified operational framework, we eliminate interface risks, optimize supply chain logistics, and provide our clients with a single, accountable partner. Whether executing high-spec drilling campaigns, optimizing mature field production, or managing complex subsea interventions, our integrated approach guarantees that every project is delivered safely, efficiently, and to the highest global standards of quality.

Production Services

We maximize hydrocarbon recovery and well productivity throughout the entire producing life of the asset. Our integrated production workflows combine advanced artificial lift optimization—including ESP, gas lift, and rod pump systems—with data-driven surveillance and real-time production analytics. By continuously monitoring well performance and reservoir behavior, we proactively identify decline mechanisms and deploy targeted remedial interventions, such as matrix acidizing, scale removal, and water shutoff treatments. This holistic approach mitigates natural decline rates, restores underperforming wells, and significantly enhances overall field yield, ensuring our clients achieve maximum

economic return from their producing assets while minimizing operational downtime and intervention costs.

Well Construction

Utilizing state-of-the-art drilling engineering and advanced drill-string mechanics, our well construction services ensure the safe, precise, and efficient delivery of complex wellbores. We specialize in navigating challenging geological environments, from shallow onshore developments to ultra-deepwater and HPHT prospects. By deploying optimized rate-of-penetration (ROP) strategies, automated drilling systems, and robust directional drilling protocols, we drastically minimize non-productive time (NPT) and reduce drilling costs. Our comprehensive well planning, geosteering, and real-time wellbore stability monitoring ensure that every well reaches its geological target with maximum efficiency, maintaining strict adherence to safety and environmental protocols throughout the drilling lifecycle.

Well Flow Management

We provide advanced technologies and multiphase measurement tools designed to accurately monitor, regulate, and optimize fluid flow from the reservoir to surface facilities. Our well flow management solutions encompass multiphase flow metering (MPFM), advanced flow assurance modeling, and intelligent choke management systems. By continuously analyzing fluid dynamics, we ensure stable production rates and prevent flow restrictions caused by hydrates, wax, or scale. Furthermore, our systems are engineered to protect critical surface and subsurface equipment against erosive and corrosive flow surges, safeguarding asset integrity and ensuring uninterrupted, safe production operations in both onshore and harsh offshore environments.

Corrosion Services

Protecting critical infrastructure from aggressive downhole and surface environments is vital to ensuring long-term asset viability. Our comprehensive corrosion management portfolio features specialized chemical treatment programs, real-time monitoring sensor networks, and expert metallurgy selection strategies. We deploy advanced corrosion inhibitors, cathodic protection systems, and continuous monitoring probes to detect and mitigate degradation before it compromises structural integrity. By providing tailored corrosion management

plans and predictive lifecycle modeling, we drastically extend the operational lifespans of production tubing, pipelines, and surface facilities, preventing catastrophic failures and optimizing maintenance expenditures for our clients.

Completion Services

Our custom completion designs expertly balance mechanical reliability with maximum reservoir productivity. From intelligent multi-zone sand control systems and high-rate fractured completions to advanced cased-hole and open-hole gravel packs, we deliver robust barrier systems tailored to extreme temperature and pressure parameters. Our completion engineers utilize advanced modeling to optimize wellbore architecture, ensuring effective zonal isolation, preventing sand production, and maximizing hydrocarbon inflow. By integrating intelligent well completions with real-time downhole monitoring, we empower operators to dynamically manage reservoir drainage, optimize production allocation, and extend the productive life of the well without the need for costly interventions.

Cementing Services

Ensuring permanent zonal isolation for the entire life of the well is our primary objective in cementing operations. Our advanced cementing solutions utilize customized slurry designs and high-performance additives engineered to withstand extreme downhole temperatures, pressures, and corrosive chemical attacks. We provide comprehensive primary casing and liner cementing, remedial squeeze cementing, and plug-and-abandonment (P&A) services. By employing rigorous laboratory testing, advanced displacement modeling, and real-time cementing monitoring systems, we prevent fluid migration, reinforce casing integrity, and guarantee secure, verifiable zonal isolation that protects groundwater resources and ensures strict regulatory compliance.

Inspection Services

Utilizing cutting-edge non-destructive testing (NDT), electromagnetic inspection, and advanced ultrasonic diagnostics, our certified technicians verify the structural integrity of tubulars, downhole tools, and surface production facilities. Our comprehensive inspection services include phased array ultrasonic testing (PAUT), magnetic flux leakage (MFL), and automated electromagnetic inspection (EMI) for drill pipe, casing, and line pipe. By providing high-resolution defect detection,

remaining life assessments, and fitness-for-service evaluations, we enable our clients to proactively manage asset integrity, prevent catastrophic failures, ensure regulatory compliance, and optimize maintenance planning across their entire operational portfolio.

Rental Tools & Services

We supply a comprehensive, meticulously maintained inventory of premium downhole and surface rental equipment to support global drilling and intervention campaigns. Our extensive fleet includes drill collars, heavy-weight drill pipe (HWDP), integral and welded blade stabilization tools, jars, and specialized handling equipment. Every item in our inventory undergoes rigorous, API-compliant inspection, dimensional verification, and non-destructive testing prior to deployment. Fully certified and ready for immediate mobilization, our rental tools provide operators with the reliable, high-quality equipment necessary to execute complex drilling programs safely and efficiently, backed by our responsive global logistics and technical support network.

BOP Services (Blowout Preventer)

Operational safety is fundamentally anchored by our rigorous BOP maintenance, recertification, pressure testing, and field support services. We provide comprehensive lifecycle management for surface and subsea blowout preventer stacks, ensuring compliance with API 53, API 16D, and stringent global regulatory requirements. Our services include complete disassembly, NDT inspection of pressure-containing components, OEM-certified seal replacement, and high-pressure functional testing. By deploying rapid-response field service teams and maintaining extensive spare parts inventories, we ensure that critical pressure-control barriers operate flawlessly under the most demanding conditions, protecting personnel, assets, and the environment from uncontrolled wellbore fluid release.

Subsurface Services

Driving deep reservoir understanding, our subsurface team integrates advanced petrophysics, geomechanics, and geological modeling into high-precision evaluation workflows. We interpret complex wireline and LWD data, construct detailed 3D static reservoir models, and develop dynamic simulation scenarios to

optimize field development. Our high-precision evaluation reports and geomechanical analyses guide smart well placement, infill drilling campaigns, and enhanced oil recovery (EOR) strategies. By providing operators with actionable, data-driven subsurface insights, we enable confident decision-making that maximizes reservoir contact, mitigates drilling risks, and ultimately unlocks the full economic potential of both greenfield and mature assets.

Subsea Solutions

Operating in ultra-deepwater and harsh offshore environments, our subsea portfolio delivers critical intervention engineering, tree maintenance, and flowline commissioning services. We provide comprehensive inspection, maintenance, and repair (IMR) services for subsea trees, manifolds, and wellheads, utilizing specialized light well intervention (LWI) systems and robust intervention tooling. Our engineering teams design and execute complex subsea intervention programs, including scale remediation, hydrate management, and control system repairs. By securing subsea architecture integrity and ensuring rapid response capabilities, we protect our clients' multi-million-dollar subsea investments, ensuring continuous production and operational safety in the world's most challenging offshore basins.

Marine Services

Supporting complex offshore logistics, rig moves, and floating production infrastructure, our marine services division coordinates safe and efficient vessel operations globally. We provide comprehensive marine logistics, including the dispatch of platform supply vessels (PSVs) and anchor handling tug supply (AHTS) vessels, ensuring timely delivery of critical supplies and equipment. Our marine engineering teams execute complex rig moves, mooring system design, and offshore installation support for mobile offshore drilling units (MODUs) and FPSOs. Adhering to uncompromising maritime safety standards and international regulatory frameworks, we ensure seamless coastal logistical management and secure offshore operations, minimizing weather-related delays and maximizing operational efficiency.

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