

01

LEADERSHIP

Your culture is only as strong as the decisions your leaders make when you're not in the room.

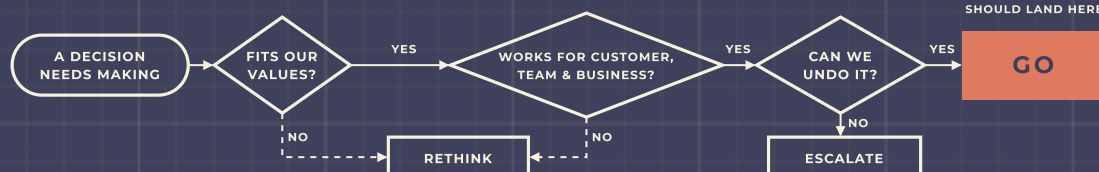
Leadership architecture is how decisions get made, how leaders adapt, and what they model. Get this wrong and nothing else sticks.

THE BLUEPRINTS · 2 TOOLS

SHEET 01 / 07 · REV B

TOOL 01

THE VALUES-BASED DECISION TREE



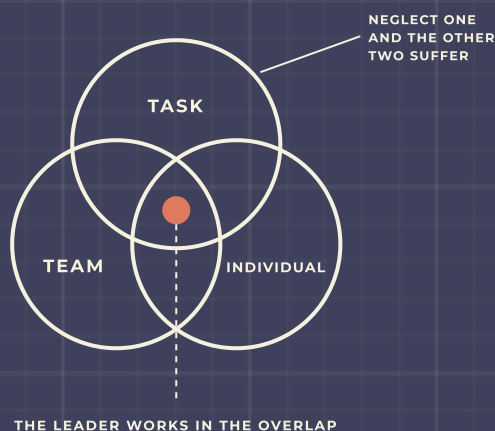
USE IT WHEN · You want people deciding for themselves, without you.

Could your team make your next big call the way you would?

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TOOL 02

ACTION-CENTRED LEADERSHIP



USE IT WHEN · A leader is great at delivery but losing their people, or the reverse.

Which circle do your leaders default to under pressure?

Based on Action-Centred Leadership, John Adair

**Culture is infrastructure.
Build it on purpose.**

IS YOUR CULTURE BUILT OR ACCIDENTAL?
Start the review →