

FINLEX ADVISORY SERVICES

LEGAL PRACTITIONERS & CONSULTANTS • Abuja • Lagos • Akure
Excellence • Integrity • Innovation

NIGERIAN LAW Deep expertise in Nigerian regulatory, corporate & financial law	GLOBAL REACH Cross-border advisory for international clients entering Nigerian markets	30+ YEARS Principal Partner's experience in top-tier Nigerian regulatory institutions
---	--	---

WHO WE ARE

FinLex Advisory Services is a leading full-service law firm dedicated to providing strategic, practical, and commercially-driven legal services to a diverse clientele that includes multinational corporations, financial institutions, government entities, and private individuals. With a strong foundation in legal excellence and ethical practice, our firm combines deep regulatory insight with a results-oriented approach tailored to the complexities of today's dynamic business and legal environment.

FinLex Advisory Services is an innovative financial law practice built on integrity, dedicated to helping clients navigate the ever-changing financial, regulatory, and business landscape. We specialize in litigation and other forms of dispute resolution mechanisms, regulatory compliance, debt recovery, bank resolution, and also provide strategic legal advisory services on corporate governance, finance, banking, Fintech, cryptocurrency, capital markets, privatization, and procurement.

We are strong in Corporate Governance, having been involved in the Corporate Governance Guidelines for banks and Financial Institutions issued by the Central Bank of Nigeria, and as a Member Technical Committee for the Drafting of the National Corporate Governance Code.

Our team comprises highly skilled advocates, regulatory experts, and industry practitioners with distinguished records of professional achievement both locally and internationally. We pride ourselves on delivering bespoke solutions that protect our clients' interests, manage risk, and drive sustainable outcomes. The Firm's Principal Partner brings over three decades of experience advising on regulatory laws at a top regulatory institution, ensuring that our clients receive expert advice grounded in decades of industry insight.

OUR VISION To be the trusted legal partner of choice — setting standards for excellence, integrity, and innovation in legal practice across all sectors we serve.	OUR MISSION To provide exceptional, client-centered legal services grounded in professional rigor and strategic foresight.
---	--

CORE PRACTICE AREAS

- **Regulatory Compliance & Legislative Advocacy:** We guide organizations through regulatory frameworks, ensuring compliance with statutory obligations across multiple sectors. Our legislative advocacy services help shape policy outcomes and provide strategic engagement with lawmakers and regulators.
- **Banking & Finance:** Our banking team advises on regulatory compliance, financial restructuring, credit transactions, digital banking, and central bank guidelines. We partner with banks, fintech firms, and capital market participants to deliver compliant and forward-looking financial solutions.
- **Investment, Securities & Corporate Governance:** We support local and foreign investors in portfolio structuring, securities regulation, compliance, governance frameworks, and capital-raising activities. Our advice strengthens institutional resilience and corporate integrity.
- **Mergers & Acquisitions:** Our M&A team delivers end-to-end transaction support — from target assessment and risk analysis to deal negotiation, documentation, and regulatory approval. We help secure value, minimize exposure, and maximize strategic advantage.
- **Oil & Gas:** With deep industry knowledge, we advise stakeholders in upstream, midstream, and downstream transactions, including licensing, joint ventures, production sharing contracts, and environmental compliance.
- **Litigation & Alternative Dispute Resolution:** We represent clients in commercial litigation, arbitration, mediation, and negotiation across court systems and international forums. Our approach emphasizes cost-effective strategies tailored to each dispute.
- **Taxation:** Our tax practice offers advisory, planning, compliance, and dispute representation on corporate and individual tax matters, including transfer pricing, incentives, and tax controversy before tribunals and courts.
- **Telecommunications & Technology:** We help clients navigate licensing, data protection, digital policy, infrastructure deployment, and regulatory compliance in an era of rapid technological change.
- **Aviation:** We counsel carriers, operators, investors, and regulators on aviation law, aircraft financing, leasing, regulatory compliance, and dispute resolution, ensuring adherence to global and local aviation standards.
- **Property & Real Estate:** From title due diligence and land acquisition to leasing, development, and dispute resolution, we provide comprehensive legal support in all aspects of real estate and property transactions.
- **Election Petition & Public Law:** We represent political parties, candidates, and stakeholders in electoral disputes, including election petitions, administrative reviews, and constitutional challenges.
- **Debt Recovery:** Offering efficient, strategic solutions for recovering overdue debts, preserving relationships while safeguarding your financial interests.
- **Immigration & Mobility:** Our immigration team handles work permits, expatriate quota arrangements, residence applications, and compliance with immigration laws for employers and individuals.
- **Industrial Dispute:** The Firm provides comprehensive advisory and advocacy services in all matters relating to industrial and employment disputes in Nigeria. Our expertise covers representation before the National Industrial Court of Nigeria, mediation and arbitration of employer■employee conflicts, collective bargaining issues, disciplinary actions, redundancy processes, and termination■related claims. We support clients in navigating statutory compliance under Nigerian labour and employment laws, developing

dispute■avoidance strategies, and achieving efficient resolution outcomes that minimize operational disruption and protect organizational interests.

SPECIALIZED SERVICES

Legal Audit

FinLex Advisory Services offers comprehensive legal audit services designed to assess, evaluate, and strengthen the legal health of organisations across all sectors. Our legal audit practice involves a systematic and independent examination of an organisation's legal framework, including its contractual obligations, regulatory compliance status, corporate documentation, internal policies, and litigation exposure. We identify legal risks, gaps, and vulnerabilities and provide clear, actionable recommendations.

Advisory on Restructuring of Legal Departments

FinLex Advisory Services provides specialist advisory services to organisations seeking to restructure, reposition, or optimise their in-house legal services departments and units. We recognise that an effective legal function is central to organisational resilience and corporate governance, and we work closely with management to design legal department structures that are fit for purpose, cost-efficient, and aligned with the organisation's strategic objectives.

Forensic Investigation

FinLex Advisory Services maintains a dedicated forensic investigation practice that supports organisations, regulatory bodies, and individuals in uncovering, analysing, and responding to fraud, financial misconduct, corruption, and other forms of corporate wrongdoing. Our forensic team combines legal expertise with investigative rigour to provide clients with a clear and defensible account of events, transactions, and conduct under scrutiny.

WHY CLIENTS CHOOSE US

Client-First Approach We build long-term partnerships grounded in trust, responsiveness, and measurable results.	Industry-Informed Insight Our lawyers are thought leaders with deep sector expertise, committed to staying ahead of legal developments.
Strategic Advocacy From courtrooms to boardrooms, we protect client interests with tenacity and finesse.	Global Perspective We combine local knowledge with international standards to deliver seamless cross-border legal support.

OUR COMMITMENT

At FinLex Advisory Services, every engagement reflects our core values of excellence, integrity, and service. We strive not just to advise — but to empower our clients with legal clarity, competitive advantage, and sustained success.

SENIOR STAFF PROFILES

Kofo Abdulsalam-Alada | Principal Partner & Founder

Kofo Abdulsalam-Alada is a prominent Nigerian legal professional who recently retired as the Director of Legal Services at the Central Bank of Nigeria (CBN). He is widely recognized for his leadership in high-stakes legal disputes and for his contributions to Nigeria's financial regulatory framework. He previously headed the Consumer Protection Department at the CBN, served as the pioneer Board Secretary of Infrastructure Corporation of Nigeria (InfraCorp), and acted as the first Acting Company Secretary of AMCON. He was a key influencer in drafting the Banks and Other Financial Institutions Act (BOFIA) 2020, the NDIC Act, and the Secured Transactions in Movable Assets Act, among others. He played a pivotal role as Lead Coordinator of the Federal Republic of Nigeria Investigative and Legal Team in the successful reversal of the \$11 billion P&ID; arbitration award in 2023, a landmark ruling that protected Nigeria's economic sovereignty. He is a Senior Member of the Chartered Institute of Bankers of Nigeria (HCIB) and a member of the Nigerian Bar Association (NBA) and the International Bar Association.

Gabriel Gbenayon Mickuton | Senior Associate

Gabriel Gbenayon Mickuton is a highly accomplished Nigerian legal practitioner with nearly a decade of progressive experience spanning corporate and commercial law, real estate transactions, regulatory compliance, litigation, and dispute resolution. Called to the Nigerian Bar in 2016 after graduating from the Nigerian Law School, Abuja, Gabriel holds a Bachelor of Laws degree from Lagos State University (2015) and is currently pursuing a Master of Laws degree at the University of Abuja, with a focus on International Economic Law and Maritime Law. In his current role as Senior Associate, Gabriel leads cause court representation and advocacy, manages complex case portfolios, and provides strategic legal advisory services to clients across real estate, commercial, and corporate practice areas.

Mariam Shittu | Associate

Mariam Shittu is a distinguished legal practitioner with a deep-seated passion for delivering exceptional legal services across a broad spectrum of practice areas. A graduate of Olabisi Onabanjo University and the Nigerian Law School, Lagos Campus, Mariam has built a formidable reputation as a lawyer of substance, combining rigorous academic training with years of hands-on experience. She has developed expertise in corporate law, litigation, and property law — three areas in which she has consistently demonstrated technical precision, strategic thinking, and an unwavering commitment to her clients' interests. Mariam advises clients on business formation and structuring, corporate governance, regulatory compliance, commercial transactions, and complex civil litigation.

Muhammad Kamaldeen Abdulrasaq | Associate

Abdulrasaq Muhammad Kamaldeen is a results-oriented legal practitioner with a distinguished academic record and a wealth of practical experience spanning litigation, corporate law, legal research, and human rights advocacy. He holds a Barrister at Law (BL) from the Nigeria Law School, Adamawa State (2025), as well as a Bachelor of Laws (LL.B) from Bayero University, Kano (2023), both awarded at Second Class Upper honours. He also holds a Diploma in Law from the College of Arabic and Islamic Legal Studies, Kwara State. His professional journey has included serving as an NYSC Associate at Polaris Solicitors in Abuja, where he gained substantial courtroom experience and represented clients before institutions including the Nigeria Police Force, AMAC, and the EFCC.

OFFICE LOCATIONS

ABUJA OFFICE T7, Amore Court Plot 803, Azubuike Okorie Close off Ngozi Okonjo Iweala Way Utako, Abuja	LAGOS OFFICE 28 McNeil Street Sabo Yaba Lagos	AKURE OFFICE 1st Floor, Ekundayo House Oda Road, Akure Ondo State
--	---	---