

THE HUMAN FIRST FACTOR™

A FOUNDATIONAL MODEL BY F20F CORP
UN MODELO FUNDACIONAL DE F20F CORP

Ethics · Integrity · Judgment

Etica · Integridad · Criterio

F20F Corp · EIN: 42-4545098 · D27397447
Silver Spring, Maryland, USA · 2025



PART I — THE HUMAN FIRST FACTOR™ : FOUNDATIONAL MODEL (ENGLISH)

THE L E M A

"The Human First Factor™ establishes that no system — artificial or institutional — can govern, replace or override the three irreplaceable human capacities: Ethics, Integrity and Judgment. These are not features. They are the foundation."

I. WHAT IS THE HUMAN FIRST FACTOR™

The Human First Factor™ is not a course. It is not a certification. It is not a workshop.

It is a foundational model — a theoretical, philosophical and strategic framework created by F20F Corp to establish, define and defend the irreplaceable primacy of human judgment in the age of artificial intelligence.

Just as Factor 20 established a structural methodology for the transformation of human will, The Human First Factor™ establishes the non-negotiable boundary between what machines can do and what only human beings can be.

"AI cannot be more than the Google of our era: a powerful tool, always subordinate to human command. It was never designed to lead. It was designed to serve."

II. THE THEORY: THE HUMAN EQUATION

At the core of The Human First Factor™ is a foundational axiom:

$$1 + 1 + 1 = 3$$

Ethics + Integrity + Judgment = The Complete Human

Artificial Intelligence can compute. It can aggregate. It can generate. It can simulate. But it is structurally incapable of possessing ethical conscience, moral integrity, or contextual human discernment.

These three capacities — Ethics, Integrity and Judgment — are not software features to be programmed. They are the irreducible core of human agency. They emerge from lived experience, cultural inheritance, emotional depth, moral accountability and the consciousness of consequence.

This is the equation that AI can never solve.

III. WHY NOW: THE URGENCY

Artificial intelligence has become the defining technological force of our era. Governments are using it to make decisions about citizens. Schools are using it to evaluate students. Corporations are using it to hire and fire. Algorithms are shaping elections, public opinion and individual futures — often without human review, accountability or conscience.

The experts who built these systems are raising alarms. The catastrophic risks are not hypothetical. They are emerging in real time:

- Autonomous AI systems making consequential decisions without human oversight.
- Algorithmic bias systematically discriminating against vulnerable populations.
- Deepfakes and industrial-scale disinformation destroying democratic trust.
- Educational institutions banning AI while using faulty automated detectors — penalizing students without human judgment.
- Governments adopting AI tools without ethical frameworks, transparency or accountability standards.
- Young generations growing up in algorithmically manipulated environments, losing critical thinking, autonomy and the capacity for authentic discernment.

The Human First Factor™ was created to respond to this moment. Not with panic. With a model.

IV. THE MODEL: THREE PILLARS, ONE FOUNDATION

PILLAR 1: Ethics — The Moral Compass

Ethics is the capacity to distinguish right from wrong in context. It is not a rulebook. It is a living, adaptable judgment that considers consequences, relationships, power and dignity. AI can be programmed with rules. It cannot possess ethics.

PILLAR 2: Integrity — The Coherence of Character

Integrity is the alignment between values, words and actions — especially when no one is watching and when it is costly. It is the internal architecture of trust. No algorithm can be held accountable. No system can have integrity. Only humans can.

PILLAR 3: Judgment — The Intelligence of Context

Judgment is the capacity to read situations that have never occurred before, to weigh incommensurable values, to decide under uncertainty and to accept responsibility for the outcome. AI optimizes for patterns. Human judgment navigates the exception — and the exception is where history is made.

V. THE MOVEMENT: A GLOBAL CALL FOR AI GOVERNANCE

The Human First Factor™ is the theoretical foundation of a global advocacy movement led by F20F Corp. Its mission: to ensure that artificial intelligence remains a tool of human progress — not a replacement for human authority.

F20F Corp calls on governments, educational institutions, international organizations and civil society to adopt The Human First Factor™ as the ethical framework for AI integration and regulation.

The Movement Demands:

- Mandatory human oversight in all AI-generated decisions that affect citizens, students, workers and communities.
- Binding international regulation of autonomous AI systems in governance, justice, education and healthcare.
- Ethical AI literacy programs in public schools — starting with youth, who will live and lead in the AI era.
- Transparency standards: every AI system deployed in public life must be explainable, auditable and accountable.
- Prohibition of AI systems that operate without human review in high-stakes decisions.

Target Institutions for Alliance and Advocacy:

F20F Corp is positioning The Human First Factor™ for formal engagement with the following institutions:

- UNESCO — Recommendation on the Ethics of AI (2021): active implementation partner sought.
- NIST — AI Risk Management Framework: civil society input and certification alignment.

- Inter-American Development Bank (IADB) — Digital development and ethical AI for Latin America.
- Organization of American States (OAS) — Cybersecurity and digital rights framework.
- World Bank — Digital development programs and data ethics governance.
- Council of Europe — AI Convention: the first binding international AI treaty.
- Common Sense Media — Youth and responsible technology use.
- AI Now Institute (NYU) — Academic alignment and research partnership.
- Algorithmic Justice League — Coalition building and advocacy co-branding.
- Montgomery County and Prince George's County Public Schools — Pilot programs in Maryland.
- U.S. Federal Trade Commission (FTC) — Consumer protection in AI deployment.
- CEPAL / ECLAC (United Nations) — AI and sustainable development in Latin America.

VI. INTELLECTUAL PROPERTY DECLARATION

The Human First Factor™ is an original foundational model created by F20F Corp.

Corporate Owner: F20F Corp — Tax-Exempt Nonstock Corporation 501(c)(3)

State Department ID: D27397447

EIN: 42-4545098

Moral Authors: Janine S. Teran · Leandro G. Vejarano · Alessandro Vejarano

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"The foundation no AI can replace." / "El fundamento que ninguna IA puede reemplazar."

F20F

FOUNDATION

FACTOR 20 · FLACA

DOCUMENTO MAESTRO INSTITUCIONAL

MASTER INSTITUTIONAL DOCUMENT

Fundacion F20F · Silver Spring, Maryland, USA
EIN: 42-4545098 · D27397447 · Edicion 2025
Directora Ejecutiva: Janine Silvana Veronica Teran Hubner



PART B — F20F FOUNDATION: STRATEGIC, PHILOSOPHICAL AND OPERATIONAL CONSTITUTION

I. Institutional Identity

The F20F Foundation (Factor 20 Flaca) is born, operated and consolidated in the United States of America — headquartered in Silver Spring, Maryland and the Washington D.C. metropolitan area. It transcends the traditional concept of social assistance to position itself as an International Hub for Structural Transformation: a living laboratory of human re-engineering that unites cutting-edge technology with the deepest human ethics.

1.1 Legal Basis and Headquarters

Foundation and Registration: The organization is legally founded in February 2025.

Federal Tax ID (EIN): 42-4545098, confirmed by the Department of the Treasury (IRS).

Maryland Registration: D27397447 — Articles of Incorporation, June 24, 2026. Acknowledgment Number: 5000000013237317.

Principal Office: Silver Spring, Maryland and Washington D.C. All administrative, legal and strategic structure operates from here.

Legal Address: 3832 Bel Pre Rd, Apt 3, Silver Spring, MD 20906, United States.

Entity Type: Tax-Exempt Nonstock Corporation — 501(c)(3) of the Internal Revenue Code.

Status: ACTIVE / Good Standing — confirmed by Maryland SDAT (7/6/2026).

Contact: janineteranusa@gmail.com · Janineteranhubner@gmail.com · +1 (347) 547-5640

Website: <https://f20ffoundation.org>

1.2 The Council of Guardians and Potentiality — Board of Directors

Our governance is a precision gear that unites decorated excellence, regulatory compliance and the visionary engine of youth:

- Janine Silvana Veronica Teran Hubner — Executive Director / CEO: Architect of the F20 methodology and F20 Cognitive Matrix™. Political scientist, specialist in Governance, Regulatory Compliance and Strategic Project Management. Authorized signatory before the IRS. Advocate for democratic truth and international legality.
- Leandro Vejarano Teran (17 years old) — Young Co-Founder, Innovation Leader: Born in Bolivia. Co-Founder and ambassador of the foundation. Technical leader of urban hydroponics programs and educational platform courses. Represents the Potentiality of the Gear.
- Alessandro Vejarano Teran (15 years old) — Young Co-Founder: Born in Bolivia. Co-leader of innovation and food sovereignty projects from the new generation's perspective.

- J. Kim — Guardian Trust, Institutional Safeguard: Decorated for Excellence by the President of the USA (George W. Bush). Guarantor of administrative rigor and institutional transparency under the highest standards.
- Luis Losada — Compliance DD & Innovation: Ethical alignment, democratic coherence and innovation discipline across all operational frameworks.
- David Coon — Cooperation & Sustainability: Representative of the Native American nation. Brings ancestral wisdom in tactical discipline and community cooperation.
- Gonzalo Torrico — International Relations: Diplomatic strategist for global expansion. Responsible for cooperation agreements with international organizations and strategic partners in Latin America.

II. The Mystique of Origin: The Flaca Effect

The name F20F carries the 'F' of Flaca, in honor of a dog rescued in Bolivia who became the living symbol of absolute resilience and the central thesis of the Foundation.

Flaca was found in a Bolivian trash dump, seconds away from being crushed by a garbage truck. With teeth shattered by abuse, her body invaded by cancer and in a state of total abandonment, she represented what society considers 'disposable.' Her miraculous recovery in the founders' home, driven by a love that became technique and care discipline, is the central thesis of the foundation.

"If love and method rebuilt Flaca from the rubble, our methodology can rebuild the leadership and dignity of any human being or animal."

III. Institutional Mission: The Transformational Mandate

"To catalyze a structural re-engineering of human will, rescuing the dignity of the most vulnerable — children, youth, the elderly and street animals — through the FACTOR 20 methodology. We fuse the technological potential of youth with the strategic discipline of veteran experts to build food, financial and emotional sovereignty, proving that love, applied with scientific and ethical rigor, is the most powerful transformative force in the universe."

The institutional vision is grounded in two complementary geographic and thematic axes: food sovereignty and leadership in the United States (Maryland and D.C.) as the operational core; and the strengthening of culture, animal welfare and youth leadership in Bolivia as the territory of origin, with very specific and bounded actions executed in partnership with local institutions.

Vision 2030

By 2030, to be the global reference model for food sovereignty, ethical leadership and social transformation: a network of resilient communities that depend on their own capacity for innovation and their unwavering commitment to truth. Presence in 5 Latin American countries, impact on more than 50,000 people, rescue of more than 10,000 animals, and 200 operational hydroponic gardens.

IV. The Factor 20 Phenomenon: Manifesto of the Will

The FACTOR 20 Methodology is a disruptive innovation in behavioral science and human development. While popular psychology has historically focused on the 21-day threshold, the F20F Foundation declares that the miracle of transformation is not a final event, but a process of structural gestation.

4.1 The F20F Disruption: The Preparation Factor

Our methodology holds that the success of day 21 is simply the consequence of the re-engineering of 'wanting to be' that occurred in the previous 20 days. Factor 20 focuses on structural silence, where the invisible fabric of character and the individual's intrinsic will are worked. We do not seek external reform; we seek an identity mutation.

4.2 The Treaty of the 20 Keys — The F20 Cycle Day by Day

Each day is an ethical programming code designed for youth aged 13 to 20, organized in four phases of increasing intensity:

Phase I — Foundation (Days 1-5)

Faith, Firmness, Fortitude, Force, Fearless. The conviction that change is possible is established and fear barriers are eliminated. The first stage confronts weakness, noise and fragmentation. The objective is inner order, moral openness and the beginning of structural self-mastery.

Phase II — Ignition (Days 6-10)

Fervor, Focus, Fire, Fidelity, Favor. Disciplined passion is activated. Identity begins to hold under pressure, and the person learns to sustain commitment rather than depending on emotion. Media distractions that dilute the will are eliminated.

Phase III — Social Structure (Days 11-15)

Justice (Fairness), Freedom, Friendship, Flourish, Future. Personal growth aligns with civic responsibility and transcendent vision. The transformed will

begins to project outward. Leadership, cooperation, justice and social conscience become practical responsibilities.

Phase IV — Consolidation (Days 16-20)

Forward, Responsibility, Consciousness, Ethics, Transformation. Absolute leadership of one's own destiny is assumed. The will consolidates into identity. The person no longer reacts to life, but governs it through conscience, responsibility, ethics and direction.

Day 21: The Permanent Mutation

What the world sees as an external result is in reality the visible expression of an already completed internal process. Factor 20 does not create a habit. It forms a new structure of will.

V. The Generational Gear: Youth and Experts

The F20F Foundation discovered that the true engine of social change is not any single generation: it is the gear between two high-power poles that the current system tends to waste. When the energy of youth and the discipline of veterans and retired experts fuse together, there is no limit to progress.

Potentiality: Youth Ages 13 to 20

At their peak cognitive plasticity, young people possess native mastery of Artificial Intelligence, the crypto ecosystem and social media dynamics. Their vibrant intelligence, creative boldness and boundless energy are the flight that the gear needs to innovate and transform.

Experience: Veterans, Seniors and Retired Experts

Inspired by European programs of retired experts, war veterans and senior specialists bring tactical discipline, strategic order and emotional resilience. Their anchor of experience guarantees that talent does not end up in society's trash heap, but in the leadership of the world.

Reverse Mentorship: Knowledge in Two Directions

Youth train veterans in digital tools, blockchain and artificial intelligence. Veterans train youth in discipline, complex decision-making and resilience. Knowledge flows in both directions: no generation is permanently student or teacher.

VI. Programs: The 6 Strategic Lines of Action

Six strategic lines of action unified by the Re-engineering of Human Will: the central principle of F20F that converts the dormant potential of youth, veterans and vulnerable communities into real, measurable and sustainable social transformation.

01. Positive Leadership and Transformation: 0 Alcohol, 100% Potential

Factor 20 program for youth aged 13 to 20 where sobriety, self-mastery and critical consciousness are the basis of real leadership. Zero alcohol, iron will, solid identity. The Gear activates its maximum power here: youth guided by veterans and retired experts. Latino communities in Maryland and the Washington D.C. metropolitan area.

02. Media Truth, Artificial Intelligence and Digital Democracy

We train critical citizens and young leaders capable of identifying manipulative algorithms, disinformation and fake news. Our Democratic Fact-Checkers learn to defend truth with ethical AI tools. Democracy is built with quality information and incorruptible will. Women as Agents of Change are central pillars of this line: leaders trained to defend truth, representativeness and democratic rights in their communities.

03. Women as Agents of Change and Resilience

Women are the axis of community change. F20F trains them as strategic leaders in family resilience, crisis response, social intelligence and value transmission. They are the operational heart of the Gear in every community where we act.

04. Food Sovereignty: Urban Hydroponics East Coast

Modular hydroponic systems in Maryland, Virginia, DC, NY and NJ. Families and elderly producing their own food in small spaces. Factor 20 youth are the technical instructors. 90% water savings, no pesticides, no food dependency. Leandro and Alessandro lead the technical transfer.

05. Cultural Work, Art and Critical Thinking: Natura

Connecting youth with art, nature and critical thinking. Annual F20F Festival in Maryland. Art as a vaccine against digital superficiality. Collaboration with allied institutions in the U.S. and Bolivia.

06. Animal Rescue and Transformation: Flakakoin and FLAKA Go

For every FLAKA Go ride there is a \$1 USD donation for animal rescue. Responsible adoption is promoted, not sale. We fund complex veterinary surgeries, sterilization campaigns and extreme animal rescue in Bolivia. Our Flakakoin (FLK) cryptocurrency on the Solana network with full blockchain

traceability dedicated to this social mission. The love for Flaca converted into verifiable institutional action.

VII. Fundraising Model: The 7 Ways to Support F20F

The F20F Foundation operates with total financial transparency. All information on objectives, budgets and impact is public and verifiable. The foundation's integrity is demonstrated with facts, not promises.

- Institutional Funds and Grants: Receipt of funds and grants from public and private institutions: community banks, family foundations, government agencies and international cooperation agencies. F20F actively applies for funding calls aligned with its social mission.
- Individual Donations: Individuals and families may donate directly to the Foundation. As a 501(c)(3) organization, donations are tax-deductible (EIN: 42-4545098). Every donation goes directly to operational programs without middlemen.
- Online Educational Platform: F20F generates its own funds through specialized training with its own methodology. Short courses and expert training programs in high-value topics (ethical AI, leadership, hydroponics, decentralized finance, executive Spanish) taught by high-level professionals. The online platform allows global reach. This scheme is operated by F20F's own actors — youth, veterans, retired experts — while simultaneously helping the foundation's target group.
- Cultural Management: Events, festivals, exhibitions and artistic activities co-organized with allied institutions in the U.S. and globally. Events generate income from sponsorships, ticket sales and cultural commercial alliances that are reinvested in the mission.
- FLAKA Go: Mobile rideshare app in Maryland designed to serve the pet-loving community. For every ride, \$1 USD is donated to foundation programs.
- Flakakoin (FLK): Official F20F cryptocurrency on the Solana network. Contract: GPaj4cmd1oCxxH5Hi4dTkz9k79oeS3tabjp1ANL2pump. Each token is linked to a verifiable blockchain impact metric: veterinary surgeries, hydroponic towers, leadership scholarships or sterilization campaigns in Bolivia. Full traceability. No middlemen.
- F20F Own Currency: F20F develops its own institutional currency as an exchange instrument within the foundation's ecosystem. This instrument facilitates transactions between network members, payment for educational services, access to programs and participation in institutional governance.

Total transparency: all F20F financial information, objectives and impact indicators are public and accessible. The foundation's integrity is demonstrated with verifiable data, blockchain contracts and open reports.

VIII. First Courses of the Foundation: F20F Educational Platform

F20F generates its own funds through specialized training with proprietary methodology. Courses are taught by high-level professionals — youth, veterans and retired experts of F20F — while simultaneously serving the foundation's target

group. The online platform allows global reach. Main course ambassador: Leandro Vejarano Teran, Co-Founder and technical leader of the foundation.

Work Methodology and Operational Synergy: The Youth – Seniors Gear

In addition to these courses, there is a working methodology between young people and adults that underpins the platform. Young people are the ones who generate the force, technology and drive of new tools, while adults and seniors manage experience, old school knowledge and the perseverance of how things were done before, having grown up under a different concept of methodology and consistency that we need to instill today. Together they fuse to generate a synergy that the world needs today: faced with the new crises ahead, we need leaderships that not only integrate new technologies and new knowledge, but also rescue the old school of retired expert generations. These two actors — youth and seniors — are the ones who ultimately fuse forces to promote these courses and training programs.

COURSE 1. AI-Based Courses: Guardians of the Human Shield

The first pillar of the F20F educational platform is entirely based on artificial intelligence and its impact on humanity, work, democracy and education. The philosophical axis structuring all modules is the Human Equation: Ethics + Integrity + Judgment. This program includes two components:

Component A: Foundational Course — AI Organizes You, It Does Not Replace You

Intensive operational training module focused on workplace productivity and eliminating displacement anxiety. The core thesis is that AI automates tasks, streamlines schedules and amplifies individual output without replacing human identity, critical evaluation or decision-making authority.

Learning objectives:

- Mastery of practical AI tools in daily and administrative routines.
- Overcoming replacement fear through algorithmic command and oversight.
- Permanent grounding of technological use in ethics, integrity and judgment.

Deliverables: Modular lessons, daily productivity matrix and daily digital governance habits toolkit.

Component B: Official Certification — Guardians of the Human Shield

Online bilingual certification framework. Core mission: train leaders, educators and citizens to stop methodological abuses and eradicate hypocritical AI detection in classrooms and organizations — the practice where evaluators ban AI while using biased automated detectors, bypassing critical human reading and evaluation.

The Human Equation ($1 + 1 + 1 = 3$): the complete, irreplaceable force of the human being lies in the harmonic and inseparable union of three pillars: Ethics

+ Integrity + Judgment. Artificial Intelligence can process and structure massive volumes of data; however, it is structurally incapable of moral discernment, axiological integrity and contextual judgment.

Certification levels:

- Level 1 — General (Foundations of the Human Factor): Study of the Ethics-Integrity-Judgment Triad; basic digital discernment toolkit.
- Level 2 — Government & Public Sector: Ethical impact matrices for regulations; transparency protocols in public procurement; criterion audits for state automation.
- Level 3 — Education (Faculty & Students): Anti-hypocritical detection rubrics; generative-era academic integrity protocols; contextual validation workshops.
- Level 4 — Enterprise & Corporate Leadership: Protocols against algorithmic biases in recruitment; ethical checklists for executives in AI adoption.
- Level 5 — Youth & Communities: Personal journal of the three pillars; prevention of digital manipulation; community leadership project templates.

COURSE 2. Urban Gardens in Small Spaces

Practical training in urban hydroponics adapted to apartments, balconies, terraces and small spaces. The student learns to install and maintain a functional hydroponic system with 90% water savings, no pesticides and no food dependency. The course connects directly to F20F's East Coast Food Sovereignty program.

Instructors: Leandro Vejarano Teran (Co-Founder, technical hydroponics leader) and Alessandro Vejarano Teran, supported by allied experts. Foundation-endorsed participation certificate.

COURSE 3. Executive Spanish with F20 Cognitive Matrix™

Synchronic second language acquisition system based on the F20 methodology, intellectual property of the F20F Foundation. Designed specifically for English-speaking adults in the government sector, executives and professionals of the DMV Region (D.C., Maryland, Virginia).

The F20 Cognitive Matrix™ system rejects traditional passive memorization methods and decontextualized learning applications. It replicates the natural acquisition of the mother tongue: the professional activates functional vocabulary from their work environment before facing complex grammatical abstractions, eliminating the affective filter and fear of error.

The 20 Consecutive Days Protocol

Each monthly cycle requires 20 consecutive days of active training (15 to 20 minutes daily). No interruptions are permitted within this block, ensuring neuroplasticity, preventing retention loss and generating automatic communicative reflexes. Upon completing the 20 days, the remaining days of the month are designated as structured rest to consolidate neural connections.

The Day 21 Milestone: practical situational assessment where the student demonstrates mastery of the cycle without notes.

One Master Rule per Month

During the 20 activation days, one single master rule or structural pattern is taught and trained. The student applies the same rule to all vocabulary and verbs of the month until automatizing it as an unconscious reflex. Zero theoretical overload. The student speaks with structural certainty from day one.

Annual Curriculum Architecture: 4 Maturation Levels (12 months)

Level 1 — Foundational Command (Months 1-3): 3 Master Rules, 180 Core Vocabulary Words (3 per day), 60 Operational Verbs (5 per week). Practical scope: verbal unblocking; expressing basic institutional instructions, resolving immediate institutional contingencies and primary interaction with the Hispanic community.

Level 2 — Operational Coordination (Months 4-6): 3 Connecting and Tense Rules, 180 Management Words, 60 Coordination Verbs. Practical scope: team management, task delegation, budget supervision, schedule tracking and functional workplace meetings.

Level 3 — Contextual Analysis & Governance (Months 7-9): 3 Argumentation and Causality Rules, 180 Sociopolitical Words, 60 Criterion Verbs. Practical scope: public affairs, diagnosis of citizen concerns, civic engagement, participation assemblies and outreach to voters in Maryland.

Level 4 — Compliance & Strategic Negotiation (Months 10-12): 3 Complex Negotiation Rules and Legal Nuances, 180 Technical and Regulatory Words, 60 Strategic Verbs. Practical scope: legislative hearings, political conciliation tables, agreements with public funds, compliance and inter-sectoral accords.

Annual cumulative balance: 720 high-impact executive vocabulary terms, 240 contextualized functional verbs, 12 master rules incorporated at the level of unconscious reflex, documentary portfolio of practical governance and decision-making case studies.

COURSE 4. Graduate and Senior Preparation: Masterful Thesis Defense and Dissertations

Specialized training in the preparation of young people in their final stage through to seniors for their final programs, final products, presentations and thesis dissertations and academic projects. This course draws on over 1,000 advisories across undergraduate and graduate programs, where the foundation's specialists are experts not only in traditional thesis advising, but in proprietary methodologies created by them that are also used in prestigious universities.

Additionally, over a 20-day cycle we promote that graduates about to defend can present their expositions with a masterful dissertation on the topics and the five years over which they have worked. The program is not limited to the preparation or advising of the thesis document, but in this final cycle it works and prepares young people in self-confidence, presentation, oratory, strength and mastery of the knowledge they possess, ensuring that when they stand before the

examination board they deliver a masterful presentation characterized not only by the quality of the slides or graphic presentation, but by its graphic coherence, systematization and a solid methodology at the moment of the final dissertation.

IX. Our Strategic Allies and Cooperation Networks

Our allies are institutions and individuals with extensive experience in the international arena, with broad knowledge and a proven track record that has generated real impact.

Through this ecosystem of allies, we strengthen two fundamental axes of training and action:

- Global Leadership Training and United Nations Programs (MUN adapted to F20): We participate in and train through the United Nations Model (Model UN) simulation programs, adapting this model to the Foundation F20's own methodology. We train new leaderships under our principles so that young people acquire skills in diplomacy, negotiation and resolution of international conflicts, endowing them with the character, ethics and judgment necessary to debate and lead in the face of global crises.
- Emergency Preparedness and Civil Resilience with the American Red Cross: Our young people actively train with the American Red Cross. We recognize the critical importance of being prepared for when times of chaos or disaster arrive; through these certifications and training sessions, we form young people who are ready and technically equipped to act, maintain composure and lead community assistance in crisis situations.

X. Final Declaration

| ***"Love changes everything. It transforms everything."***

The F20F Foundation is not just an organization: it is a movement toward the total autonomy of communities. Through the perfect synthesis between the behavioral science of the Factor 20 methodology, the democratizing power of Flakakoin and the technical precision of vertical agriculture, the entity is charting a new path for global development.

Janine Silvana Veronica Teran Hubner

President & Founder — Executive Director

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"El amor cambia todo. Todo lo transforma." / "Love changes everything. It transforms everything."