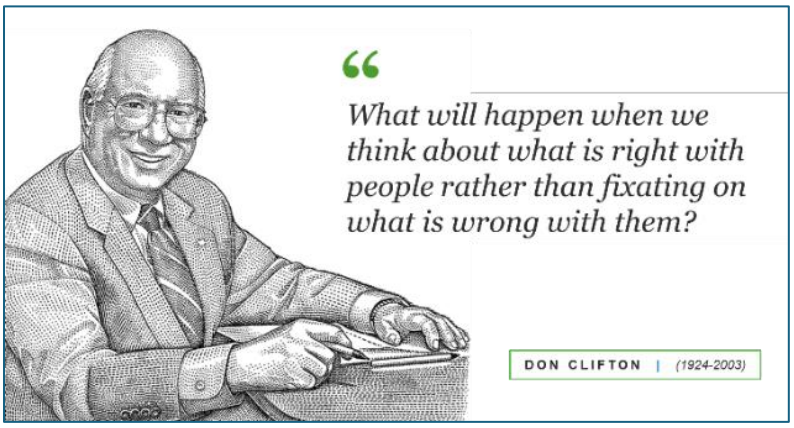
Ambrose Landen Strengthsfinders Program



Goal:

Introduce and Implement a Strengths-based Component to Team Development to Increase Engagement and Overall Performance





This proposal includes four components

Plan Element	**Details**
Strengthsfinders Profiles	Individual Team Members Complete Strengthsfinders
Individual 30-45 Minute Sessions	Profiles are Reviewed & Discussed Individually
Leadership Overview Meeting	A 1-hour Overview for Leadership Team Members
Team Workshop	A 90-minute Workshop for the Entire Team

Clifton Strengthsfinders by Gallup

- More than 34 Million people around the world have completed Strengthsfinders.
- Coaching suggestions are based on the premise that the best way to make the best impact is to focus on what comes naturally. (Quarterbacks should develop passing skills not blocking skills).
- Weaknesses are impacted by the creation 'equivalents' using combinations of other Strengths.
- Participants get lifetime access to Gallup with videos, reports, explanations, and more.

Detailed Services

- Each participant receives a link to complete the profile on their own time to start the process
- A 30-to-45-minute private meeting is then scheduled with each participant to review and explain in detail the 34 Strengths, including dominant themes and weaknesses with suggested action plans to create equivalents where strengths are naturally strong.
- A 1-hour Overview for selected leaders that provides team charts, characteristics, and analysis.
- A 90-minute Workshop for the entire team to further understanding and implementation

Sample assessment results obscured for participant privacy