BYLAWS OF TOKKUMAA LEGACY ASSOCIATES

Unity Among Life Friends

Revised Consolidated Draft for Membership Review and Approval

ARTICLE I — NAME

Section 1. Official Name

1.1.1. The official name of the organization shall be Tokkumaa Legacy Associates (Unity Among Life Friends), hereinafter referred to as “the Organization.”

ARTICLE II — PURPOSE

Section 1. Mission and Objectives

2.1.1. The Organization is established by a group of lifelong childhood friends to promote unity, mutual support, lasting friendship, and the well-being of members and their families.

2.1.2. The objectives of the Organization shall be to:

(1) Preserve and strengthen the cultural identity, traditions, and family values of its members.

(2) Maintain and promote lifelong friendships, unity, mutual respect, and strong family relationships.

(3) Celebrate important life milestones, achievements, and joyful occasions together.

(4) Provide emotional, social, and financial support to members and their eligible families during hardship, bereavement, and other qualifying circumstances, as provided in these Bylaws.

(5) Promote social, cultural, educational, and economic opportunities that benefit members and their families.

(6) Foster a welcoming, respectful, and supportive environment in which members can connect, collaborate, and pursue shared goals.

(7) Encourage partnerships, collective initiatives, and activities that strengthen the Organization and positively contribute to the broader community.

Section 2. Guiding Principles

2.2.1. The Organization shall conduct its activities in accordance with the principles of unity, friendship, mutual respect, fairness, transparency, accountability, and collective responsibility.

ARTICLE III — MEMBERSHIP

Section 1. Eligibility and Family Membership

3.1.1. Membership shall be open to individuals within the established circle of childhood friends who support the purpose, mission, and vision of the Organization.

3.1.2. Family membership extends to a registered member's spouse, unmarried children (regardless of age), biological parents residing in the United States, and parents-in-law residing in the member's household. Married children and other relatives are excluded from family membership. Marriage-support eligibility for each child remains governed by Article IX.

3.1.3. Siblings, cousins, aunts, uncles, stepparents, brothers-in-law, sisters-in-law, and other extended relatives are excluded from family membership. Biological parents who do not reside in the United States and parents-in-law who do not live in the registered member’s household are also excluded.

3.1.4. Eligible family members may participate in social, cultural, educational, and family-oriented activities according to organizational policies.

3.1.5. Family inclusion does not automatically establish eligibility for every financial benefit. Support is governed by the specific provisions of Articles VII, VIII, IX, and X.

3.1.6. Each registered member in good standing has one vote. Included family members do not receive separate votes unless independently admitted as registered members.

3.1.7. The membership fee applies only to each registered member. No separate monthly or annual membership fee shall be assessed for included family members.

Section 2. Initiation Fee

3.2.1. Each new member shall pay a one-time, non-refundable initiation fee of $200.

Section 3. Membership Fees and Payment Options

3.3.1. Every active registered member shall pay a mandatory membership fee of twenty dollars ($20) per month or two hundred forty dollars ($240) per year toward the Organization’s general fund.

3.3.2. Each registered member may choose to pay $20 monthly or $240 in full for twelve months of membership. Both options total $240 per twelve-month period, without an annual-payment discount or surcharge.

3.3.3. The $20 monthly membership contribution was discussed and approved at the membership meeting held September 25, 2026. The annual payment option represents the equivalent of twelve monthly payments.

3.3.4. The Treasurer shall collect membership fees, maintain accurate payment records, and report collections to the general membership. Payments shall follow the schedule established by the Organization.

3.3.5. Membership fees are mandatory and shall not be waived or excused under the financial hardship provisions of these Bylaws.

3.3.6. Additional fees or contributions may be established for approved activities, events, travel, or initiatives.

Section 4. Voting Rights

3.4.1. Each active registered member shall have one vote.

3.4.2. A member unable to attend a meeting may designate one representative to vote on their behalf.

ARTICLE IV — MEETINGS OF MEMBERS

Section 1. Regular Meetings

4.1.1. Regular membership meetings shall be held monthly at a time and location determined by the President or Chairperson.

4.1.2. Notice shall be provided through established channels, including WhatsApp, email, or text message.

Section 2. Quorum

4.2.1. A quorum shall consist of at least 51% of active voting members.

4.2.2. If a quorum is not present, the meeting shall be postponed.

Section 3. Special Meetings

4.3.1. A special meeting may be called by the President or Chairperson; a majority of members; or a petition signed by at least five voting members.

Section 4. Voting

4.4.1. Unless otherwise specified, matters shall be decided by a simple majority of members present and voting, provided a quorum exists.

ARTICLE V — LEADERSHIP AND GOVERNANCE

Section 1. Governance

5.1.1. The Organization shall be governed by its general membership through democratic decisions at regular or special meetings.

Section 2. Elected Leadership

5.2.1. The Organization shall elect a President, Vice President, Treasurer, and Secretary from among its active registered members.

5.2.2. Officers shall be elected by the general membership every two years and may be re-elected for a maximum of five consecutive terms.

5.2.3. An officer may resign by written notice to the Secretary. A vacancy shall be filled by election of the general membership at a regular or special meeting.

5.2.4. Officers serve voluntarily, except for reimbursement of reasonable expenses approved by the general membership.

ARTICLE VI — OFFICERS AND RESPONSIBILITIES

Section 1. President

6.1.1. The President shall provide overall leadership and strategic direction; work with the elected officers and general membership on goals, plans and policies; preside over meetings; oversee approved activities; and perform other duties assigned by the general membership.

6.1.2. In the President’s absence, the Vice President shall assume the President’s responsibilities.

Section 2. Vice President

6.2.1. The Vice President shall assist the President, help oversee operations, coordinate assigned responsibilities, assume presidential duties when the President is absent, and perform other duties assigned by the general membership.

Section 3. Treasurer

6.3.1. The Treasurer shall maintain accurate records of funds received, held and spent; safeguard organizational funds; maintain financial records; provide financial information to the general membership upon request; and perform other assigned financial duties.

Section 4. Secretary

6.4.1. The Secretary shall give meeting notice, distribute agendas and materials, record and maintain minutes, maintain organizational records, and handle official communications as directed by the general membership.

Section 5. Additional Responsibilities

6.5.1. The President, in consultation with the other elected officers, may assign additional roles and responsibilities to members as necessary.

ARTICLE VII — MEMBER SUPPORT IN THE EVENT OF DEATH

Section 1. Death of a Member in the United States

7.1.1. If a member dies in the United States while in good standing and current with membership obligations, each member shall contribute $500 toward support for the deceased member’s family.

7.1.2. Members experiencing qualifying financial hardship may request exemption or postponement of special contributions in accordance with Section 7.6. Approved members may offer voluntary nonfinancial assistance when reasonably possible.

Section 2. Payment

7.2.1. Members shall contribute promptly after notification of the member’s death.

Section 3. Management of Funds

7.3.1. The Treasurer shall collect, safeguard, and maintain records of contributions.

Section 4. Distribution

7.4.1. Funds shall be provided to the head of the deceased member’s family in accordance with membership records.

Section 5. Reporting

7.5.1. The President, Treasurer, and Secretary shall provide an annual report to members on these funds and related activities.

Section 6. Financial Hardship — Definition and Special Contribution Exemptions

7.6.1. Qualifying hardship includes unemployment, involuntary job loss or layoff, accident or injury preventing work or regular earnings, or a significant involuntary reduction in income affecting essential living expenses.

7.6.2. Voluntary vacations or leisure travel to Ethiopia, elsewhere in Africa, or any other destination, and financial difficulty arising solely from discretionary vacation expenses, do not constitute qualifying financial hardship.

7.6.3. A member facing qualifying hardship may request temporary exemption or postponement of special contributions relating to death, marriage, or childbirth. The elected officers shall review requests individually, fairly, and confidentially, with final decisions subject to approval by the general membership. The affected member's private financial details need not be disclosed to the membership.

7.6.4. Hardship exemptions do not apply to the mandatory membership fee of $20 monthly or $240 annually under Article III, Section 3.3.1. Every active registered member remains responsible for the fee regardless of the selected payment schedule.

3.3.1. Every active registered member shall pay a mandatory membership fee of twenty dollars ($20) per month or two hundred forty dollars ($240) per year toward the Organization’s general fund.

7.6.5. Members granted an exemption may voluntarily provide nonfinancial assistance or service when reasonably possible.

ARTICLE VIII — SUPPORT FOR A MEMBER’S FAMILY DEATH IN ETHIOPIA

Section 1. Immediate Family

8.1.1. If a member’s mother, father, brother, or unmarried sister dies unexpectedly in Ethiopia, each member shall contribute $100 to support the affected member.

8.1.2. Members experiencing qualifying financial hardship may request exemption or postponement of this special contribution under Article VII, Section 7.6.

Section 2. Parent-in-Law

8.2.1. In the event of the death of a member’s father-in-law or mother-in-law, members shall contribute $100.

Section 3. Collection

8.3.1. The Treasurer shall collect and manage contributions.

Section 4. Stepmother

8.4.1. In the event of the death of a member’s stepmother, the Organization shall provide emotional support but no monetary contribution.

ARTICLE IX — MARRIAGE SUPPORT

Section 1. Eligibility

9.1.1. When a member or the member’s child gets married, each member shall contribute $200 toward the marriage celebration.

Section 2. Collection

9.2.1. The Treasurer shall collect contributions several weeks in advance when practical.

Section 3. Gift and Celebration

9.3.1. The President, in consultation with the other elected officers and elders, shall coordinate the gift presentation and any blessing or celebration.

9.3.2. Location and arrangements shall be determined case by case.

Section 4. Frequency and Eligibility

9.4.1. Each member shall be eligible to receive marriage support once for their own marriage during membership.

9.4.2. A member shall be eligible for marriage support when any of their children gets married, whether or not the member previously received support for their own marriage.

9.4.3. Marriage support shall be provided separately for each child, without a limit on the number of children, provided each child receives the benefit only once.

9.4.4. For each qualifying marriage event, each member shall contribute $200.

9.4.5. The member receiving marriage support must be in good standing.

9.4.6. A contributing member may request a hardship exemption or postponement of this special contribution under Article VII, Section 7.6.

ARTICLE X — BIRTH OF A CHILD

Section 1. Contribution

10.1.1. When a member has a child, each member shall contribute $200 to support and celebrate the birth.

Section 2. Collection

10.2.1. The Treasurer shall collect contributions several weeks in advance when practical.

Section 3. Gift and Celebration

10.3.1. The President, in consultation with the other elected officers and elders, shall coordinate the gift presentation and any group celebration.

Section 4. Financial Hardship

10.4.1. A contributing member may request a hardship exemption or postponement of this special contribution under Article VII, Section 7.6.

ARTICLE XI — AMENDMENTS

Section 1. Amendment Process

11.1.1. These bylaws may be amended at a regular or special meeting if written notice of the proposed amendment is given to members before the meeting.

Section 2. Notice

11.2.1. Notice may be given by text, email, WhatsApp, or other established channels.

Section 3. Approval

11.3.1. An amendment requires approval by a two-thirds majority of members present and voting, provided a quorum exists.

ARTICLE XII — LIST OF MEMBERS

Section 1. Membership Register

12.1.1. The Organization currently has thirteen (13) registered members. The Secretary shall maintain and update the official membership register. Names and signatures below shall be confirmed by each member.

No.	Member name	Signature
1	Dahir	_____
2	Fatah	_____
3	Abu	_____

No.	Member name	Signature
4	Zizo	_____
5	Kassim	_____
6	Aman	_____
7	Hussein	_____
8	Kadir	_____
9	Abbajifar	_____
10	Tahir	_____
11	Ibsa	_____
12	Gose	_____
13	Mubarak	_____

ADOPTION AND APPROVAL

These bylaws shall become effective upon formal adoption by the membership of Tokkumaa Legacy Associates in accordance with the Organization’s approved procedures.

Date of Adoption: _____ Effective Date: _____

President/Chairperson: _____ Signature: _____

Secretary: _____ Signature: _____