JOB VACANCY

Field Officer, IFSAR (Karenga)

About Warrior Squad Foundation

Warrior Squad Foundation (WSF) is a registered Ugandan indigenous non-profit organisation founded in 2005 and headquartered in Kotido. WSF works across the Karamoja sub-region in governance, peace and security; food and nutrition security; climate resilience and natural resource governance; health; and education. Our mission is to empower poor and vulnerable people to overcome poverty and its injustices.

About the IFSAR Project

With funding from AWO International, WSF implements the Improving Food Security and Resilience among Marginalized Communities of Karamoja (IFSAR) project from November 2025 to August 2028. The project began in Kamion and Timu sub-counties of Kaabong District and is now scaling up to Lokori and Kawalakol sub-counties of Karenga District.

Project goal: Marginalised communities in Karamoja achieve enhanced food and nutrition security, strengthened resilience and adaptive capacity through sustainable livelihood interventions.

Project objectives (result areas):

- **Result Area 1:** Marginalised communities, particularly farmers, have improved food security and resilient livelihoods through climate-resilient agriculture.
- **Result Area 2:** Children under five, women and other nutrition insecure persons have improved nutrition security through better access to nutritious foods.
- **Result Area 3:** Crisis-affected and at-risk households have improved access to and consumption of nutritious foods through timely emergency food assistance and production recovery support.

WSF invites applications from suitably qualified and motivated Ugandans to fill the position below.

Position	Field Officer- IFSAR
Number of posts	One (1)
Project	Improving Food Security and Resilience among Marginalized Communities in Karamoja (IFSAR)
Funder	AWO International
Reports to	Project Coordinator
Supervises	Community-Based Facilitators in the assigned area
Duty station	Karenga District (Lokori and Kawalakol sub-counties), with travel across the project area as required
Contract	Full time, 9 months, renewable subject to funding and performance; three months probation

Job Purpose

The Project Officer is the project's main presence on the ground in Karenga. The post holder carries out project activities in the assigned sub-counties, supports and supervises Community-Based Facilitators, and makes sure households, groups and local leaders receive the support, training and follow-up they need.

Key Responsibilities

Community implementation

- Carry out planned activities, including community dialogues on positive nutrition practices, Mother Care Group sessions, demonstrations and farmer training.
- Support groups to adopt improved practices in livestock, poultry, crop and tree production, and in processing and storing food.
- Help communities use early warning information and prepare for hazards such as floods, prolonged dry spells, drought and bush fires.
- Follow up with households and groups after training to check that new skills are applied, and solve problems early.

Mobilisation and group support

- Work with local leaders, elders, women and youth to mobilise participants, making sure the most vulnerable households are included.
- Help form and strengthen community groups, including record keeping, savings, leadership and business planning.
- Link groups to markets, service providers, and veterinary and extension services.

Supervision of facilitators

- Help select, train and mentor Community-Based Facilitators, and agree clear monthly plans with each one.
- Visit facilitators regularly, observe sessions, give feedback, verify records and hold monthly review meetings.

Data, documentation and reporting

- Collect and enter accurate data, including attendance lists, group records and household information.
- Write activity reports and monthly summaries with photographs and evidence, and submit them by agreed deadlines.
- Record success stories, challenges and community feedback, and share them with the Project Coordinator.

Accountability and safeguarding

- Follow WSF safeguarding, child protection and code of conduct policies, and treat community members with respect.
- Look after project equipment, materials and funds, account for them properly, and report any complaint, incident or risk immediately.

Qualifications and Experience

- A Diploma or Bachelor's degree in Agriculture, Agribusiness, Animal Production, Human Nutrition, Development Studies, Social Work or a related field.
- At least two (2) years of experience implementing food security, livelihoods, nutrition or resilience projects, preferably with an NGO in Karamoja or a similar pastoral setting.

- Experience mobilising communities and working with farmer groups, Village Savings and Loan Associations or Mother Care Groups.
- Experience supervising community-based volunteers or facilitators.
- Good computer skills (Microsoft Word and Excel) and experience with data collection tools.

Added advantage: ability to speak local language, experience with disaster risk reduction or early warning systems, and a valid motorcycle riding permit.

Key Competencies

- Strong facilitation, training and community liaison skills.
- Accurate record keeping and clear report writing in English.
- Integrity, respect for community values and commitment to safeguarding.
- Ability to work independently in hard-to-reach areas, including overnight stays in communities.

How to Apply

Interested candidates should submit the following, addressed to the Executive Director, Warrior Squad Foundation:

- A cover letter (not more than one page) stating suitability for the position.
- A detailed CV with three (3) professional referees, including the most recent supervisor.
- Copies of academic certificates, transcripts and National ID.

Applications should be emailed as one PDF to **recruitment@wsfug.org** with the subject line **"Application: Project Officer, IFSAR Karenga"**.

Deadline: Saturday, 7th November 2026, 5:00 pm East African Time.

Important Notes

- Only shortlisted candidates will be contacted.
- WSF is an equal opportunity employer. Qualified women and candidates from Karenga District and Karamoja are strongly encouraged to apply.
- WSF is committed to safeguarding children and vulnerable adults. The successful candidate will be required to sign and comply with the WSF Code of Conduct and Safeguarding Policy, and will be subject to reference and background checks.
- **WSF does not charge any fee** at any stage of the recruitment process. Report any such request to info@wsfug.org.