JOB VACANCY

Community-Based Facilitator (CBF), Karenga

About Warrior Squad Foundation

Warrior Squad Foundation (WSF) is a Ugandan indigenous non-profit organisation founded in 2005 and based in Kotido. WSF works across the Karamoja sub-region on peace, food and nutrition security, climate resilience, health and education. Our mission is to empower poor and vulnerable people to overcome poverty and its injustices.

About the IFSAR Project

With funding from AWO International, WSF implements the Improving Food Security and Resilience among Marginalized Communities of Karamoja (IFSAR) project from November 2025 to August 2028. The project began in Kamion and Timu sub-counties of Kaabong District and is now scaling up to Lokori and Kawalakol sub-counties of Karenga District.

Project goal: Marginalised communities in Karamoja achieve enhanced food and nutrition security, strengthened resilience and adaptive capacity through sustainable livelihood interventions.

Project objectives (result areas):

- **Result Area 1:** Marginalised communities, particularly farmers, have improved food security and resilient livelihoods through climate-resilient agriculture.
- **Result Area 2:** Children under five, women and other nutrition insecure persons have improved nutrition security through better access to nutritious foods.
- **Result Area 3:** Crisis-affected and at-risk households have improved access to and consumption of nutritious foods through timely emergency food assistance and production recovery support.

WSF invites applications from committed community members in Lokori and Kawalakol sub-counties to fill the positions below.

Position	Community-Based Facilitator (CBF)
Number of posts	Three (3): two (2) in Lokori sub-county and one (1) in Kawalakol sub-county
Reports to	Project Officer, IFSAR (Karenga)
Duty station	The facilitator's home parish and villages in Lokori or Kawalakol sub-county, Karenga District
Terms	Part time, paid through a monthly stipend and facilitation allowances for the project period; three months probation

Job Purpose

The Community-Based Facilitator is a trusted voice and helper inside their own community. The post holder brings neighbours together, leads simple learning sessions, follows up with households and passes on what the community needs to the project team.

Key Responsibilities

Community mobilisation and inclusion

- Mobilise households, farmer groups, Mother Care Groups, savings groups, women, youth and elders for project meetings, dialogues and training.
- Make sure the most vulnerable are included, especially children under five, pregnant and breastfeeding women, persons with disabilities, the elderly and marginalised Ik households.

- Support former CAREK participant groups to continue their activities as they join IFSAR.

Food security and livelihoods

- Support Farmer Field School sessions and demonstrations on climate-smart agriculture, kitchen gardens, poultry keeping, livestock health, and post-harvest handling and storage.
- Visit farmers after training to encourage new practices, and refer needs for quality seed, markets, veterinary and extension services to the Project Officer.
- Help savings groups hold regular meetings and keep simple records.

Nutrition

- Facilitate Mother Care Group sessions and cooking demonstrations on feeding of mothers, infants and young children, nutrient-dense foods, hygiene and sanitation.
- Screen children under five and pregnant and breastfeeding women for malnutrition (using MUAC tapes after training), refer cases to health facilities and follow them up.

Resilience and early warning

- Share early warning messages and help households and groups prepare for floods, prolonged dry spells, drought and bush fires.

Records, feedback and conduct

- Keep simple records of sessions, attendance, households visited, screenings and referrals, and hand them to the Project Officer each month.
- Attend monthly review meetings and facilitator training, and share community feedback and concerns with the project team on time.
- Respect households' privacy and dignity, and follow the WSF Code of Conduct and safeguarding rules at all times.

Qualifications and Experience

- A permanent resident of Lokori or Kawalakol sub-county, living in the parish or village to be served.
- Able to read and write; a minimum of Uganda Certificate of Education (UCE, O level) is preferred.
- Fluent in the local language spoken in the community, with basic spoken English.
- Experience as a community volunteer, such as a Village Health Team member, Mother Care Group leader, farmer group leader or VSLA facilitator, is an added advantage.

Key Competencies

- Respected and trusted in the community, with good listening skills and the ability to mobilise and lead groups.
- Honest, reliable and willing to walk or travel locally to reach households.

How to Apply

Interested candidates should submit the following, addressed to the Executive Director, Warrior Squad Foundation:

- A short application letter stating your village, parish and sub-county.
- A CV, and a recommendation letter from the LC I Chairperson of your village.
- Copies of academic certificates (if any) and National ID.

Applications should be emailed as one PDF to **recruitment@wsfug.org** with the subject line **"Application: CBF, Karenga"**.

Deadline: Saturday, 7th November 2026, 5:00 pm East African Time.

Important Notes

- Only shortlisted candidates will be contacted.
- WSF is an equal opportunity employer. Women and youth are strongly encouraged to apply.
- Successful candidates will sign the WSF Code of Conduct and Safeguarding Policy.

- **WSF does not charge any fee** at any stage of recruitment. Report such requests to info@wsfug.org.

