Who are you called to love?

A practical starting point

Redemptive Works **begins with a simple shift:** Before deciding what your church or Christian organization should do, take time to notice who is already before you—and who may be missing from your attention. The process helps you listen to your own people and, where appropriate, to neighbors and others it hopes to serve. The goal is not to arrive with a ready-made answer, but to discern faithful responses grounded in your commitments and the needs you hear.

The Questions that Guide

Who is already here?

Members, leaders, staff, and volunteers carry stories, gifts, concerns, and hopes. Listening helps you recognize what is faithful, what is difficult, and whose experience has not been heard.

Who is just outside our view?

Neighbors, community partners, and people you hope to serve may reveal needs or perspectives that are not visible from the inside. Their voices are received as people made in God's image—not as prospects or data.

What kinds of response would honor them?

Discernment asks what your organization can faithfully and realistically do – both inside the walls and in the community. Possibilities are explored with their tradeoffs, then decisions are made through your own established channels.

What can this change?

You might discover a need within your own walls, an opportunity to serve beyond, or a faithful idea to be set aside for later. **The *Redemptive Works* framework helps you choose efforts that are *small enough to achieve and big enough to matter***—without confusing activity with impact.

What makes the response redemptive?

The way people are heard, the way decisions are made, and the way work is carried out matter as much as the hoped-for result. Dignity, truthfulness, patience, humility, sacrifice, and restoration shape both the process and the prayerful outcomes to follow.

Where does your church or organization begin? Begin with your story, your deepest commitments, and the people and needs already before you. Dr. David Hietala of Redemptive Works can help facilitate listening and discernment, reflect back to you what's emerging, and guide you toward new redemptive possibilities. You have a guide ready to serve, but the deepest joy of planning, deciding, and serving others is uniquely your own.

The first step is not a program. It is attention.

Begin your conversation with Dave today.