Randolph L. "Rand" Marsh



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Executive Summary Operator, entrepreneur, and attorney with deep domain expertise in energy, mining, critical minerals supply chain security, and industrial technology commercialization. Proven ability to scale businesses explosively, create outsized asset value (100× uplift), navigate geopolitical risk, and design governance structures that prevent enterprise-threatening failures. Seeking select board and advisory roles in energy, resources, mining, and critical minerals companies where real-world execution depth, legal strategy, and strategic foresight drive shareholder value and resilience.

Key Qualifications & Achievements

- **Business Scaling & Value Creation**: Founded and scaled RLMarsh Law Firm (operating as PetroCounsel), the largest oil & gas law firm of its kind in the U.S. Grew 500%+ multiple years during the Shale Boom, reaching 60 attorneys + 20 staff serving 17 states. Pioneered virtual/decentralized legal practice (2010) and systems adopted by ~1/3 of the industry; twice delivered year-long training programs for the American Association of Professional Landmen.
- **Mining Operator**: Founder, Maverick Gold (NV) LLC (2014–present). Applied modern geophysics to historic California Mother Lode assets, identified four new quartz veins, and increased asset value **100× within nine months**. Together with an unrivaled historic data archive, Maverick is leveraging legal and regulatory expertise with proven technology solutions to redevelop distressed critical mineral assets, at scale, throughout the Americas.
- **Critical Minerals & Supply Chain Security**: Managing Partner, Maverick Strategic Advisors. Delivers execution-focused Western Hemisphere sourcing strategies, title-to-production due diligence, and strike-team support for defense/tech OEMs facing existential strategic material supply issues, and the communities and jurisdictions supporting them.
- **Geopolitical & International Acumen**: U.S. Army Military Intelligence – Korean linguist, stationed near DMZ. Co-founded Gateway Associates (Abu Dhabi) with former State Department diplomat; advised oil & gas, water, and environmental clients entering the Middle East and North Africa.
- **Legal, Risk & Governance Mastery**: Top 10% University of Oklahoma College of Law graduate. History of high-stakes "bet the company" litigation, extensive IP/tech commercialization (generally: water, environmental, oil and gas), and governance structuring experience. Principle: "Complex systems (and risks) can't be controlled, but they can be managed."
- **Broader Foundation**: Real estate broker/auctioneer (licenses at 19/21), professional musician, Taekwondo black belt. Demonstrated cross-disciplinary execution under pressure.

Board Value Proposition I bring an operator's lens—not abstract governance—to boards navigating capital-intensive industries, energy transition, supply chain vulnerabilities, geopolitical volatility, and innovation in traditional sectors. Strengths include identifying choke points and hidden leverage, commercializing technologies, aligning capital with long-term production/sustainability objectives, and scaling resilient operations. Ideal for public/private companies in oil & gas, mining, critical minerals, energy infrastructure, or related industrials seeking directors who combine strategic foresight, risk mitigation, and hands-on execution.

I am available for confidential discussions regarding current or upcoming board searches. Happy to provide full CV, references, or a deeper briefing on demand.

Thank you for your consideration.